## The journey towards sustainability

•1992 1st renewable energy financing (mini hydraulic power plant)

1990-1999

- 1994 Creation of the Banco Sabadell Foundation
- •1997 1st investment cycle in renewable energies with focus on Spain (1997-2004)

•2003 1st ethical and socially responsible pension plan in Spain

2000-2009

- •2003 1st Corporate Social Responsibility report
- •2004 2nd investment cycle in renewable energies with focus on Spain (2004-2008)



•2005 Creation of SINIA Renovables, division for capital investment in renewable energies



- Leadership in Energy & Environmental Design
- (2) Mandated Lead Arranger
- Task Force on Climate-related Financial Disclosures
- Observatorio Español de la Financiación Sostenible (Spanish Observatory of Sustainable Financing)
- Environmental, Social and Governance he Spanish acronym is ASG (Ambiental, Social y Gobernanza)
- Net-Zero Banking Alliance

•2010 1st Equality Plan

2010-2018



- •2013 Creation of BStartup to promote entrepreneurship
- •2013 Headquarters with sustainable criteria (LEED certification(1))

•2014



- •2015 72% power consumption guaranteed 100% renewable
- •2015 Creation of SOGEVISO for social housing management
- •2016 2nd Equality Plan
- •2016 Pioneering programmes in social housing management (Social Contract/JoBS)
- •2016 ISO 14001 certification of **Environmental Management** System in corporate headquarters
- •2018 Awarded the Equality in the Workplace Label

Incorporation of the SDGs (Sustainable Development Goals) in corporate strategy

Signatory of UN's Principles for Responsible Banking

2019

- •Ratification of the Collective Commitment to Climate Action
- Creation of the Companies Hub, a business connection centre
- •Top of the MLA(2) ranking in **Project Finance Syndicated** Loans, by number of transactions in Spain
- Creation of career acceleration programmes. management fast-track initiatives and young talent recruitment

TCFD Supporter of TCFD (3)



2020

Member of OFISO (4)



- Framework for SDG-linked bonds and green bonds issuance
- •Among top 3 of the MLA(2) ranking in Project Finance Syndicated Loans, by number of transactions in Spain
- Installation of photovoltaic panels for self-consumption at corporate headquarters
- Creation of ESG indicator<sup>(5)</sup> linked to variable remuneration
- Sustainability Policy

**Launch of Commitment** to Sustainability

Communication of progress indicators, objectives and actions

Member of NZBA<sup>(6)</sup>

2021

- Offset of scope 1, 2 and 3 CO<sub>2</sub> emissions in Spain related to business travel with national forestry projects
- •Leaders in Project Finance in the Iberian Peninsula by number of transactions
- •4th investment cycle in renewable energies with focus on Spain
- Development of Sustainable Finance Plan
- Strengthening of governance with the creation of the Strategy and Sustainability Committee
- Creation of the Sustainability Division, reporting to the Chief **Executive Officer**
- Creation of the Rating and Sustainability Disclosure Division