



**Working together for
a sustainable and
cohesive society**

Our commitments

At Banco Sabadell, we contribute to the transition towards a more sustainable and cohesive society through ethical and responsible management. We are also committed to data privacy and cybersecurity.

We promote volunteering, education and financial inclusion, as well as charitable activities. We place special focus on supporting customers in vulnerable situations with social housing management initiatives and employability programmes.

Through the Banco Sabadell Foundation, we promote outreach, training and research activities in the fields of education, sciences and culture, and we support young talent to achieve a more prosperous and promising future.

1. **Promote education and financial inclusion**
2. **Support customers in vulnerable situations**
3. **Encourage corporate volunteering and charitable actions**
4. **Foster culture and talent by promoting education and research activities through the Banco Sabadell Foundation**
5. **Ensure the privacy and security of personal data and of transactions**



Commitment

01. Promote education and financial inclusion



(1) Promoted by the Spanish Banking Association and the Junior Achievement Foundation.

Commitment

02. Support customers in vulnerable situations

Progress

- 39.2% employability rate of people actively seeking employment through the JoBS programme
- 91.2% of rental renewals with rent increases by families with social support

2021



2025



Objectives

- 45% employability rate of people actively seeking employment through the JoBS programme
- 95% of rental renewals with rent increases by families with social support

Promotion

Social housing management:

- Rent payments according to the family's payment capacity (social and affordable rent)
- JoBS programme for employability
- Social Support programme
- Pathfinder programme for bridging the digital divide ¹
- Assignment of properties to non-profit organisations to support disadvantaged social groups
- Adherence to the Social Housing Fund

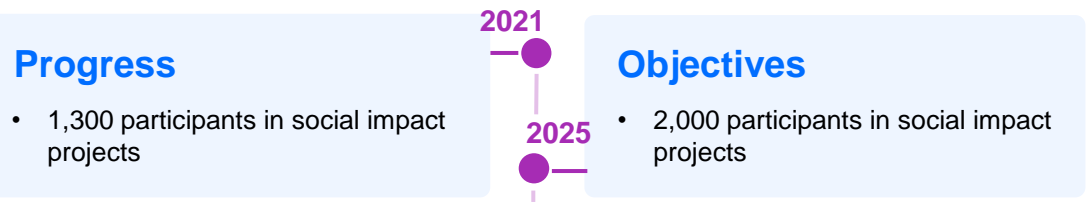
45%

employability rate of people actively seeking employment through the JoBS programme

(1) With the collaboration of the Foundation Mobile World Capital and the AYO Foundation (Accelerating Youth Opportunities)

Commitment

03. Encourage corporate volunteering and charitable actions



Progress

- 1,300 participants in social impact projects

Objectives

- 2,000 participants in social impact projects

Promotion

Corporate volunteering activities:

- Collaboration in financial education programmes
- Participation in mentoring and support programmes for vulnerable groups:
 - Through the Exit Foundation with Coach Project, Female Talent and Escape Fake
 - “Ace your job interview” and “Job search 2.0” with the Quiero Trabajo Foundation
 - Autocupació SOS Mentoring
 - Mentoring at CCTA ¹
 - B-Value social innovation programme
- Sponsorship project with Fundación Magone and Salesianos Acción Social
- Fundraising campaigns among employees through the Actitud Solidaria portal
- Blood donation campaigns at corporate centres
- Oxfam Intermón Trailwalker and participation in other charitable sporting events

Charitable activities:

- Help in the digitisation of social action organisations to obtain resources through the DONE system
- Donation of computer equipment and furniture to NGOs and local non-profit organisations
- Aces Solidarios

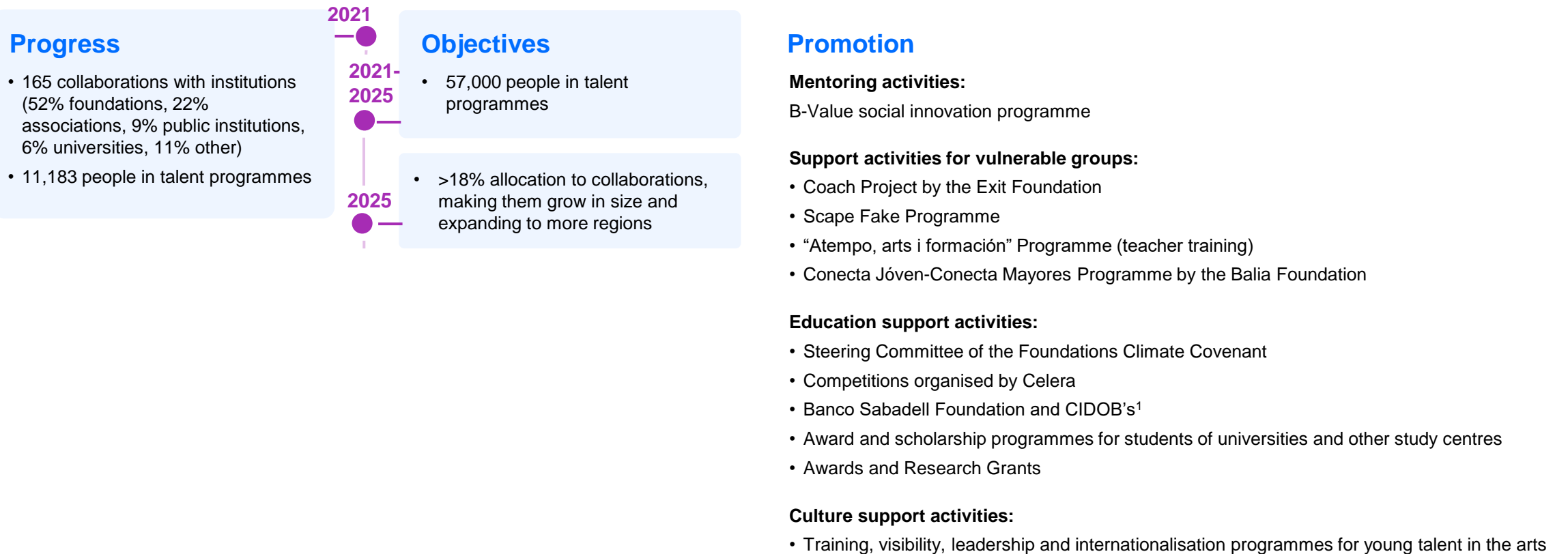
2,000

participants in social impact projects in 2025

(1) Technological Skills Centre of Alicante (Centro de Competencias Tecnológicas de Alicante)

Commitment

04. Foster culture and talent by promoting education and research activities through the Banco Sabadell Foundation

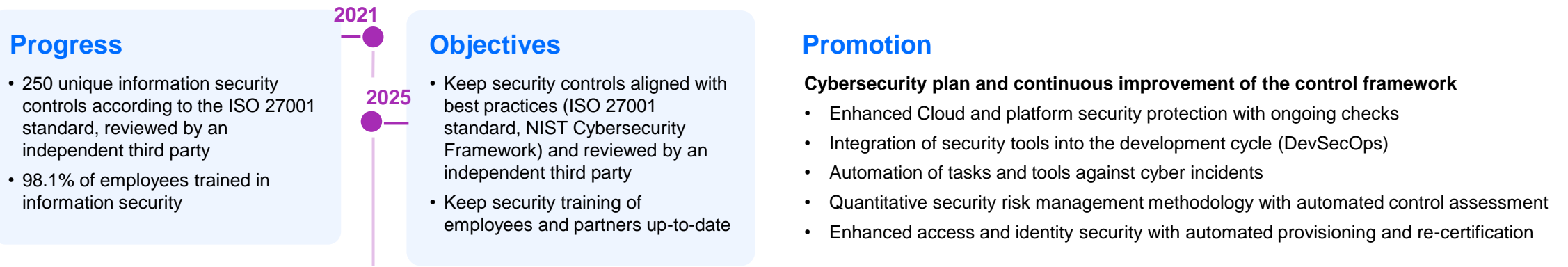


(1) Barcelona Centre for International Affairs



Commitment

05. Ensure the privacy and security of personal data and of transactions



**And you?
Will you join our
Commitment to
Sustainability?**

B Sabadell