

Objectives 2025

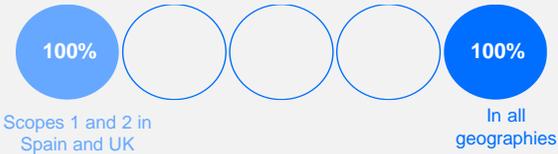
Some examples

2021

2025

Progress as a Sustainable Institution

Neutrality of own greenhouse gas emissions (%)



Support customers in the transition to a sustainable economy

Sustainable finance (€bn mobilised in cumulative terms)



Social financing (€bn in cumulative terms)



Vehicles with an ECO or zero-emissions label (% of total vehicles)

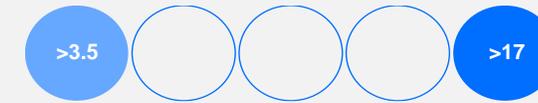


Employees trained in Sustainability (%)

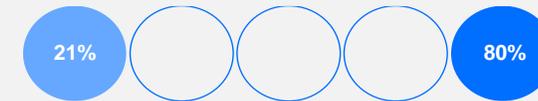


Offer investment opportunities that contribute to sustainability

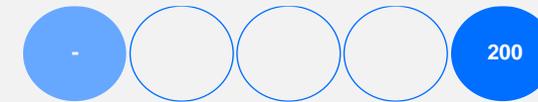
Participation in the issuance of customers' sustainability bonds (€bn in cumulative terms)



Assets under management invested in sustainability funds (% AuM) ³



Investment in renewable energy projects and sustainability-related businesses (€m in cumulative terms) ⁴



Work together for a sustainable and cohesive society

No. of beneficiaries of financial education programmes, adding new population sectors (annual) ⁵



No. of corporate volunteers participating in social impact projects (annual)



No. of persons on talent programmes (cumulative) ⁶



(1) In 2022 the objective is to have more than 30% women on the Board of Directors

(2) ESG score out of 100: A+ (Excellent with a score of 96-100), A (High with a score of 75-95), B (Medium-High with a score of 50-74), C (Medium-Low with a score of 25-49) and D (Low with a score of 0-24)

(3) Funds sold under the SABAM and other Amundi asset managers' brands. They are considered sustainability funds according to Article 8 or 9 of the EU SFDR. Article 8: financial product that promotes, among other characteristics, environmental or social characteristics or a combination of those characteristics. Article 9: financial product that has sustainable investment as its objective

(4) Carried out through Sinia Renovables. The €200m target investment up to 2025 includes, in cumulative terms, capital (investment in equity) and debt (senior debt and subordinated debt)

(5) To achieve this target, new population sectors will be added, including seniors and vulnerable groups

(6) Carried out through the Banco Sabadell Foundation