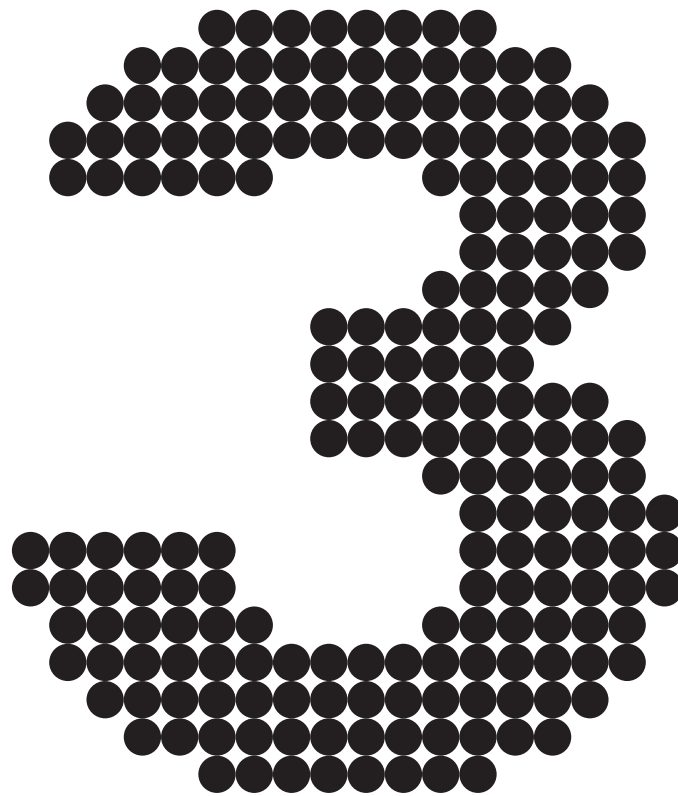


# Corporate governance





Jaime Guardiola Romojaro,  
CEO

## Board of Directors

### Chairman

Josep Oliu Creus

### Vice-Chairman

José Javier Echenique Landiribar (I)

### CEO

Jaime Guardiola Romojaro

### Director and General Manager

José Luis Negro Rodríguez

### Director and Secretary General

María José García Beato

### Director and Chief Risk Officer (CRO)

David Vegara Figueras

### Directors

Anthony Frank Elliott Ball (LID)

Aurora Catá Sala (I)

Pedro Fontana García (I)

María Teresa Garcia-Milà Lloveras (Ex)

George Donald Johnston (I)

David Martínez Guzmán (P)

José Manuel Martínez Martínez (I)

José Ramón Martínez Sufrategui (I)

Manuel Valls Morató (I)

### Secretary (non-member)

Miquel Roca i Junyent

## Delegated Committee

Josep Oliu Creus (C)

José Javier Echenique Landiribar (I)

Jaime Guardiola Romojaro (CEO)

Pedro Fontana García (I)

José Manuel Martínez Martínez (I)

María José García Beato (SNM)

## Audit and Control Committee

Manuel Valls Morató (C)

Pedro Fontana García (I)

María Teresa Garcia-Milà Lloveras (Ex)

José Ramón Martínez Sufrategui (I)

Miquel Roca i Junyent (SNM)

## Appointments Committee

Aurora Catá Sala (C)

Anthony Frank Elliott Ball (LID)

María Teresa Garcia-Milà Lloveras (Ex)

José Manuel Martínez Martínez (I)

Miquel Roca i Junyent (SNM)

## Remuneration Committee

Aurora Catá Sala (C)

Anthony Frank Elliott Ball (LID)

George Donald Johnston (I)

José Ramón Martínez Sufrategui (I)

María José García Beato (SNM)

## Risk Committee

George Donald Johnston (C)

María Teresa Garcia-Milà Lloveras (Ex)

Manuel Valls Morató (I)

María José García Beato (SNM)

### Director profiles

20% international
20% women
60% independent*

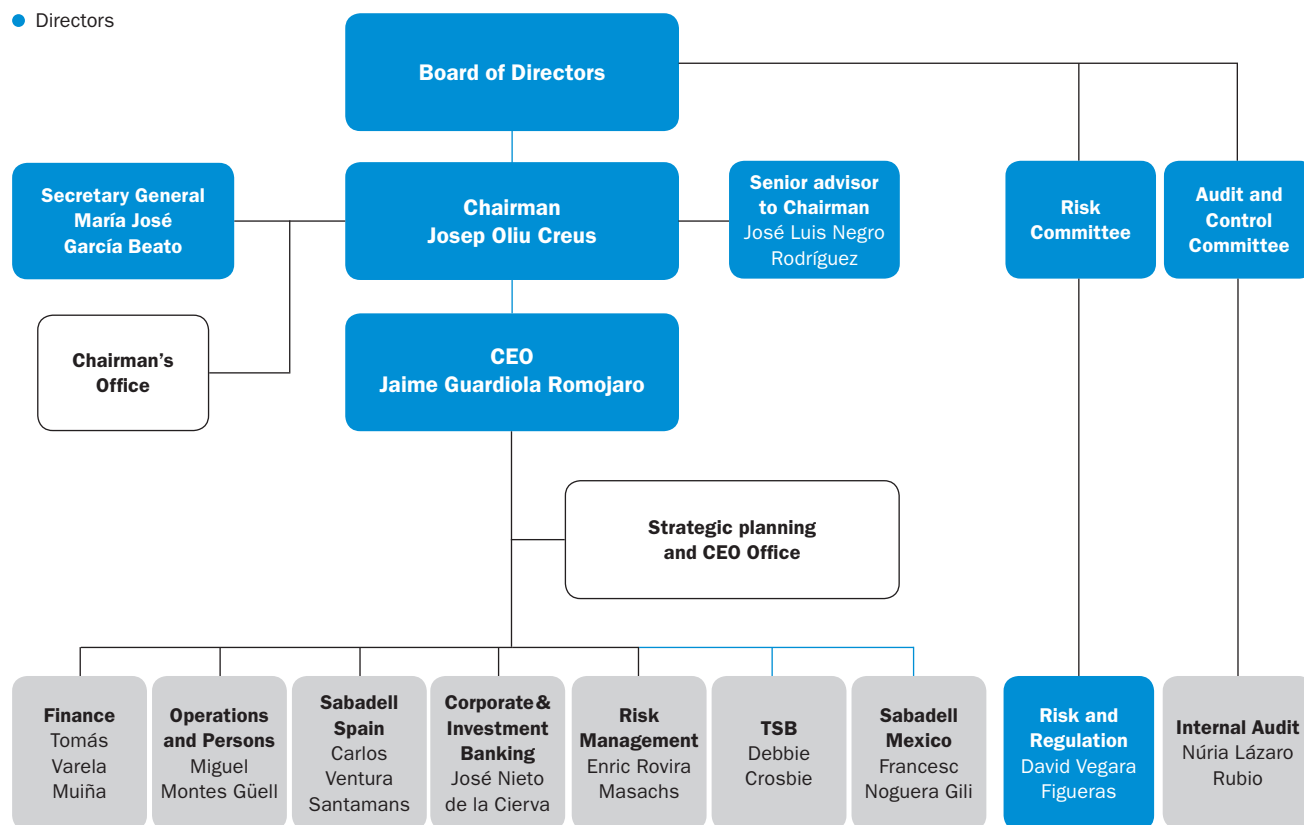
### Compliance with the highest standards of quality

Director Candidate Selection Policy
Succession plan for the Chairman and CEO
Lead Independent Director
Matrix of competencies and diversity
Assessment of the Board and Committees by an external consultant

(CEO) Chief Executive Officer / (CRO) Chief Risk Officer / (P) Proprietary / (Ex) External / (I) Independent / (LID) Lead Independent Director / (C) Chair / (SNM) Secretary (non-member)

\* With the appointment of a new independent director

## Banco Sabadell organisational chart



## Executive Committee

### Chairman

Jaime Guardiola Romojaro – CEO

### Members

María José García Beato – Secretary General  
 David Vegara Figueras – Risk and Regulation  
 Tomás Varela Muiña – Finance  
 Miguel Montes Güell – Operations and People  
 Carlos Ventura Santamans – Sabadell Spain  
 José Nieto de la Cierva – Corporate & Investment Banking  
 Enric Rovira Masachs – Risk Management