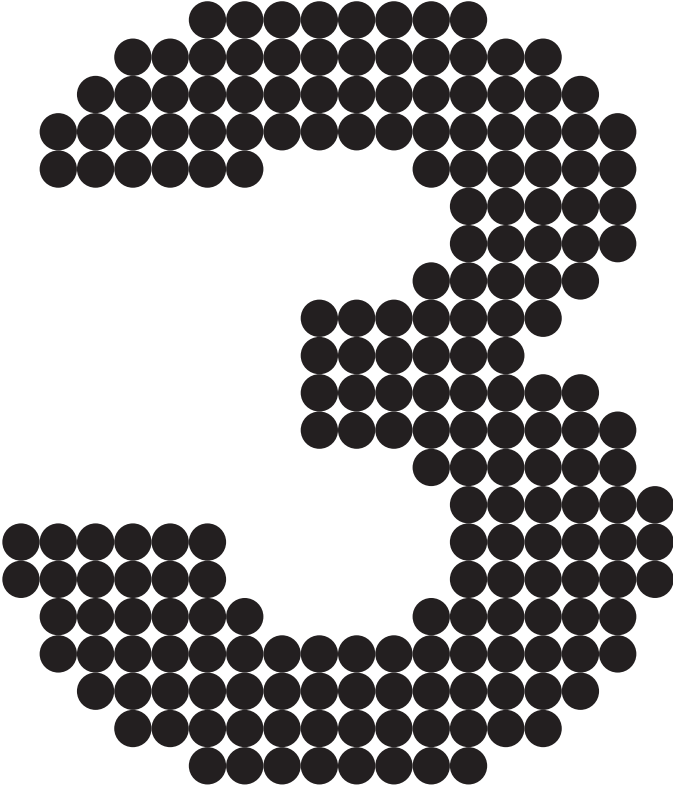


# Corporate governance





Josep Oliu, Jaime Guardiola and César González-Bueno

## Board of Directors

### Chairman

Josep Olius Creus

### Deputy Chairman

José Javier Echenique Landiribar (I)

### CEO

Jaime Guardiola Romojaro

César González-Bueno Mayer (\*)

### Directors

Anthony Frank Elliott Ball (LID)

Aurora Catá Sala (I)

Pedro Fontana García (I)

María José García Beato (E)

Mireya Giné Torrens (I)

George Donald Johnston III (I)

David Martínez Guzmán (P)

José Manuel Martínez Martínez (I)

José Ramón Martínez Sufrategui (I)

Alicia Reyes Revuelta (I)

Manuel Valls Morató (I)

David Vegara Figueras (E)

### Secretary (non-member)

Miquel Roca i Junyent

## Delegated Committee

Josep Olius Creus (C)

Jaime Guardiola Romojaro (CEO)

José Javier Echenique Landiribar (I)

Pedro Fontana García (I)

Alicia Reyes Revuelta (I)

María José García Beato (SNM)

## Audit and Control Committee

Manuel Valls Morató (C)

Pedro Fontana García (I)

Mireya Giné Torrens (I)

José Ramón Martínez Sufrategui (I)

Miquel Roca i Junyent (SNM)

## Appointments Committee

José Manuel Martínez Martínez (I)

Anthony Frank Elliott Ball (LID)

Aurora Catá Sala (C)

Miquel Roca i Junyent (SNM)

## Remuneration Committee

Aurora Catá Sala (C)

Anthony Frank Elliott Ball (LID)

George Donald Johnston III (I)

José Ramón Martínez Sufrategui (I)

María José García Beato (SNM)

## Risk Committee

George Donald Johnston III (C)

Aurora Catá Sala (I)

Manuel Valls Morató (I)

María José García Beato (SNM)

(\*) On 17 December 2020, the Board of Directors appointed Mr. César González-Bueno Mayer as CEO to replace Mr. Jaime Guardiola Romojaro once the pertinent regulatory authorisations have been obtained.

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## Management Committee in 2020

### Chairman

Jaime Guardiola Romojaro – CEO

### Members

María José García Beato – Secretary General

David Vegara Figueras – Risk and Regulation

Tomás Varela Muiña – Chief Financial Officer

Miguel Montes Güell – Operations and People

Carlos Ventura Santamans – Sabadell Spain

José Nieto de la Cierva – Corporate & Investment Banking

Xavier Comerma Carbonell – Risk Management

Banco Sabadell proposes that the 2021 General Meeting of Shareholders amend the Articles of Association to reflect the new corporate governance framework, in line with the revised Good Governance Code.



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César González-Bueno was appointed CEO after application of Banco Sabadell’s Succession Plan.

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Increased diversity on the Board.

